



COMPANY POLICY

POLICY AND DATA RELATING TO HEALTH, SAFETY AND WELFARE OF EMPLOYEES INCLUDING COMPANY SPONSORED TRAININGS

The Company is committed to maintaining a safe and healthy workplace for all employees, and to protecting the environment in which we operate. Accordingly, the Company will use its best endeavour:-

To meet all requirements of applicable environmental, health and safety laws and regulations.

To promote employee safety and minimize the environmental impact of the development, production and distribution of our products.

To encourage and apply pollution prevention, resource conservation, waste minimization, reuse and recycling practices.

To promote responsible environmental and safety practices, enhancing awareness among our employees.

To implement and update prevention and training programmes and any other measures needed to reduce the risks of illness and accidents.

All employees are required to comply with the safety and health regulations and instructions and fire prevention and fire fighting regulations issued by the Company from time to time. Any employee who fails to comply with the regulations and instructions will render himself liable for disciplinary action.

Any injury suffered in an accident at work must be reported to the Head of Operating Company/Group Function immediately for necessary action.